

Monday 16th December

Vioneo Appoints Judy Hicks as Vice President for Corporate Affairs

Vioneo is delighted to announce the appointment of <u>Judy Hicks</u> as Vice President for Corporate Affairs, effective January 2025.

Judy brings a wealth of experience in communications, advocacy and sustainability, with a career that spans journalism, corporate and business communications. For the past ten years, she has focused on the plastics industry and served as a global communications director at Dow, developing deep expertise in sustainability and advocacy. She has also served as Vice Chair of the Plastics Europe Communications board, further demonstrating her leadership and commitment to a sustainable industry.

In her new role at Vioneo, Judy will focus on two key areas:

- Building Vioneo's brand and value chain relationships: This will involve leading public relations and executive communications efforts to enhance Vioneo's visibility and reputation. She will also build the function to include site and employee communications.
- Shaping policy on fossil-free polymers: Judy will play a crucial role in supporting Vioneo's ambition to lead the world in fossil-free polymer production. This includes working closely with the Vioneo Board of Directors, providing strategic counsel on all corporate affairs matters.

Judy Hicks: "I'm delighted to join Vioneo as VP of Corporate Affairs. This is an exciting opportunity to contribute to a company whose mission and values I deeply admire. I believe plastics play a vital role in a sustainable future so I'm excited to join Vioneo in their commitment to provide fossil-free polymers from biogenic sources, addressing a fundamental environmental challenge in plastics production."

Alex Hogan, CEO Vioneo: "We are thrilled to welcome Judy to Vioneo. Her extensive experience, proven leadership, and deep understanding of sustainability and advocacy within the plastics industry will be invaluable as we navigate the evolving landscape of the industry and advance our commitment to fossil-free polymers using green methanol."

About Vioneo:

Vioneo aims to pioneer the defossilisation of the chemical sector by using green methanol to produce fossil-free polypropylene and polyethylene at a commercial scale. The first plant, based in Port of Antwerp, will use green methanol to produce approximately 300,000 tonnes of fossil-free virgin plastics.

www.vio-neo.com. Vioneo is owned by A.P. Moller Holding.

Please find a picture of Judy Hicks here.

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